



JOB ADVERT

Environmental Compliance & Permitting Consultant

(Waste Management)

We are seeking an experienced Environmental Compliance & Permitting Consultant to support waste management, recycling and resource recovery operations across the UK. The successful candidate will provide technical expertise in environmental permitting, regulatory compliance, environmental risk assessment and stakeholder engagement, ensuring waste facilities operate in accordance with Environmental Permits, relevant legislation and industry best practice.

This is a hybrid role based from either our Liverpool or Bangor (North Wales) office. There is also the potential for the position to be fully remote, with attendance at office and site locations required following the initial training period and thereafter as business needs dictate.

Egniol Consulting is an independent multi-disciplinary engineering, environmental and project management consultancy. We provide essential support across a wide range of sectors at all stages of the built environment development that improves our communities, protects our environment, and creates value for our clients. Our purpose is not just what we do but the difference we make.

We are proud to be accredited as Gold Investors in People, reflecting our commitment to excellence and the trusted expertise of our team. At the heart of everything we do are our core values: Determined, Responsive, Accountable, Integrated, and Genuine.

We offer a competitive remuneration and benefits package, including:

- Membership of our Group Personal Pension Plan, with matched Employer's contribution of 4%.
- Payment of a relevant professional subscription.
- 25 days annual leave per year (plus Bank Holidays).
- Training and professional development plan.
- Inclusion in our Life Assurance Policy, insuring you to 4 times your annual salary.
- Income protection scheme.
- Private Healthcare
- Healthcare Cash plan
- Flexible working arrangements.
- Cycle to Work Scheme.
- Annual paid volunteering day.

Role Responsibilities:

Environmental Permitting

1. Prepare and manage Environmental Permit applications, permit variations, transfers and surrenders for waste management and recycling facilities.
2. Support permitting requirements for:
 - Waste Transfer Stations
 - Materials Recovery Facilities (MRFs)
 - Recycling Facilities
 - Anaerobic Digestion (AD) Plants
 - Energy from Waste (EfW) Facilities
 - Hazardous Waste Treatment Facilities
 - Waste Storage and Treatment Operations
3. Liaise with the Environment Agency, Natural Resources Wales, SEPA and local authorities throughout the permitting process.
4. Prepare permit supporting documents including management systems, site condition reports, fire prevention plans and emissions assessments.

Compliance & Auditing

1. Conduct environmental compliance audits against permit conditions, legislation and industry best practice.
2. Review site operations and identify opportunities for compliance improvement.
3. Assist clients with Environment Agency inspections and regulatory audits.
4. Support investigations into permit breaches, incidents and enforcement actions.
5. Develop corrective action plans and support implementation.

Environmental Risk Assessment

1. Undertake environmental risk assessments relating to:
2. Air quality and odour
3. Noise and vibration
4. Dust emissions
5. Surface water and groundwater protection
6. Fire risk
7. Waste acceptance and storage
8. Identify environmental impacts and recommend practical mitigation measures.
9. Support development of Environmental Management Systems and operational controls.

Regulatory & Technical Advice

1. Provide technical advice on waste legislation and environmental regulations.
2. Interpret and apply:
 - Environmental Permitting Regulations (EPR)
 - Waste Framework Directive requirements
 - Duty of Care Regulations
 - Hazardous Waste Regulations
 - Industrial Emissions Directive requirements
 - Best Available Techniques (BAT)
3. Keep clients informed of regulatory changes affecting waste operations.
4. Support planning applications and environmental due diligence projects where required.

Environmental Data & Reporting

1. Collect, organise, and maintain environmental performance data
2. Support preparation of internal and external environmental reports
3. Assist with audits by preparing documentation and coordinating evidence

Stakeholder Engagement

1. Build positive relationships with regulators, clients and stakeholders.
2. Participate in technical meetings with the Environment Agency and local authorities.
3. Prepare technical reports and compliance documentation for client and regulator review.
4. Work collaboratively with multidisciplinary teams.

Requirements

Essential

- Degree (or equivalent qualification) in Environmental Science, Environmental Engineering, Waste Management, Chemistry, Geology or a related discipline.
- Demonstrable experience within the waste management, recycling, environmental consultancy or industrial sectors.
- Proven experience preparing and managing Environmental Permit applications and associated technical documentation.
- Strong understanding of UK environmental legislation and regulatory frameworks relevant to waste management operations.
- Experience conducting environmental compliance audits and risk assessments.
- Excellent report writing, technical review and communication skills.
- Ability to manage multiple projects and meet deadlines.
- Strong organisational and stakeholder management skills.
- Full UK driving licence and willingness to travel to client sites across the UK.

Desirable Skills & Experience

- Experience working directly with the Environment Agency or environmental regulators.
- Knowledge of BAT Conclusions and Industrial Emissions Directive requirements.
- Experience preparing:
 - Fire Prevention Plans
 - Odour Management Plans
 - Noise Impact Assessments
 - Dust Management Plans
 - Environmental Management Systems
- Knowledge of ISO 14001 Environmental Management Systems.
- Experience within hazardous waste, energy from waste, anaerobic digestion or recycling sectors.
- Membership of a relevant professional body such as:
 - CIWM
 - IEMA

Applications

Please send your CV together with a covering note to Maxine Muir (Head of People) at max.muir@egniol.com